

Onboarding Checklist

Welcome to Hennick Bridgepoint Hospital! We are happy you have decided to join the Bridgepoint Team to help change the world for people living with complex chronic disease. To guide you through the onboarding process and prepare you for your first day, we have provided you with a series of forms that you will need to complete prior to your start date. This Onboarding Checklist will assist you with completing your forms and serve as a guide for the material.

After you have completed your forms and this checklist please bring all documents to the Human Resources Department on or before your first day of employment for processing.

Document	Description and Instructions	Completed
_ = = = = = = = = = = = = = = = = = = =		(please
		check box)
Employment Status and Benefit Option Form	 Please note Human Resources will complete all effective dates on your behalf where applicable. Please complete the personal information section and sign the form. If you received a paper copy: retain the green copy for your records. Please return the white and yellow copies to Human Resources. 	
Direct Deposit Form	Attach a void cheque or bank certified direct deposit banking information directly to the form and sign. Please complete the bank address information, bank code, transit number and account number. Memo	
	 Pay days are every other Thursday by direct deposit. The payroll schedule is available on the Bridgepoint Portal. 	
Federal Tax Form – Personal Tax Credits Return – TD1	 Complete the personal information, applicable tax amounts and final total in section 13 and sign the reverse side of the form 	
Provincial Tax Form – Ontario Personal Tax Credits Return	 Complete the personal information and applicable tax amounts and final total in section 10 and sign the reverse side of the form. 	
Mandatory Training	Bridgepoint Health is committed to ensuring that employees are provided with training in accordance with our organization's policies and applicable legislation. Completion of this training is a requirement and condition of continued employment with Bridgepoint Hospital. Documents to follow include: Confidentiality Agreement* Code of Ethics* Workplace Violence Policy AH 445 (return signature page only)* Workplace Harassment and Abuse Policy AH 440 (return signature page only)* Accessible Customer Service Independent Study Accessible Customer Service Quiz* Bill 168 Independent Study Bill 168 Quiz* WHMIS Training Independent Study WHMIS Quiz* Please return the signed policies and completed quizzes (marked with an asterisk*) to Human Resources when you submit your completed documentation.	

Document	Description and Instructions	Complete (please check box
Additional Documentation	Photocopies of the following documents are required to be submitted with your documentation package:	
	 □ Proof of Age (one of the following): birth certificate, driver's license, passport, or citizenship card. □ Social Insurance Number (SIN) Card or other government documentation with SIN number. SINs that begin with a "9" must be accompanied with a valid work permit. □ Copy of required educational qualifications for the position: degree(s), diploma(s), certificate(s) or transcripts. □ Proof of current registration with applicable college as required by your classification. □ Copy of current Basic Cardiac Life Support (BCLS) (where applicable). □ Letters for credit for past experience (where applicable). □ A signed copy of your offer letter. □ The Onboarding Checklist with signature (page 3). 	
Membership lists are provided to	the Union on a quarterly basis. You have the option to exclude your contact ly is considered consent to share the information with the Union.	information
□ Object		
Notice of Collection:		
your employment contract. We	e us on the applicable forms allows us to process your payroll and benefits collect this information under the authority of the Public Hospitals Act, Act. Should you have any questions, please contact the Freedom of Information	Employment
Identification Badges and Park	ing Requests:	
request to the Security Departme	ear Hospital issued photo identification badges. Human Resources has sent on your behalf. Please visit a Security Officer, Room G.040 in order to parking access may also be addressed through the Security Office.	
If you need assistance completing (416) 461-8252, ext. 2007 to scho	g the documents enclosed, or have any questions please contact Human Reedule an appointment.	sources at
Thank you,		
The Human Resources Team		
	HE DOCUMENTATION PROCESS AND WILL SUBMIT ALL REQUIRED D G CHECKLIST TO HUMAN RESOURCES IN THE ENVELOPE PROVIDED	
SIGNATURE	DATE	



PART TIME/CONTRACT **EMPLOYMENT STATUS AND BENEFIT OPTION FORM** A. PERSONAL INFORMATION ☐MALE ☐FEMALE ___ LAST NAME GIVEN NAME APARTMENT/UNIT# ADDRESS CITY/TOWN PROVINCE POSTAL CODE PRIMARY TELEPHONE # ALTERNATE TELEPHONE # EMAIL ADDRESS DATE OF BIRTH (dd/mm/yyyy) SOCIAL INSURANCE # EMERGENCY CONTACT: NAME RELATIONSHIP PRIMARY TELEPHONE # ALTERNATE TELEPHONE # B. HEALTHCARE OF ONTATIO PENSION PLAN (HOOPP). EFFECTIVE DATE: ___ ☐ ENROLMENT ON THE FIRST DAY OF EMPLOYMENT ☐ I HAVE READ THE INFORMATION IN MY OFFER LETTER AND AM DECLINING ENROLMENT AT THIS TIME ☐ I HAVE FULL-TIME HOOPP ENROLMENT ELSEWHERE. I WILL COMPLETE THE WAIVER PROVIDED BY HR C. EMPLOYMENT STATUS: FOR HUMAN RESOURCES USE ONLY ☐ NEW HIRE ☐ TRANSFER □ PART TIME □ CASUAL □ FULL TIME TEMP □ CONTRACT END DATE: __ DEPARTMENT/COST CENTRE EFFECTIVE DATE CLASSIFICATION HOURLY RATE OF PAY PROBATION PERIOD/UNION VACATION PERCENTAGE **Hours Worked** HOURS PER WEEK % IN LIEU OF BENEFITS SENIORITY/VACATION/SALARY PLEASE NOTE THAT ALL PAY IS DIRECTLY DEPOSITED D. PAYROLL #: INCOME TAX DEDUCTION: FEDERAL TD1:\$ PROVINCIAL TD1 \$ PAYROLL AUTHORIZATION FORM: ☐ ATTACHED WITH VOID CHEQUE ☐ BANK CERTIFIED I CERTIFY THAT THE FOREGOING STATEMENTS ARE CORRECT AND AGREE TO AND UNDERSTAND THE CONDITIONS OF MY EMPLOYMENT. I ALSO AUTHORIZE THE USE OF MY SOCIAL INSURANCE NUMBER FOR BENEFIT PURPOSES. DATE SIGNATURE OF EMPLOYEE



DIRECT DEPOSIT APPLICATION

I, hereby aut	horize Hennick Bridgepoint Hospital, to deposit my wages every two weeks
l,hereby aut into the following bank account:	
ATTACH BLANK VOID	DED CHEQUE from your banking institution
	HERE
(we cannot guarantee deposit if	voided cheque or banking information is not supplied)
If you do not have a chequing account, pleas Primary Account:	se take this form to your bank for completion.
BANK NAME	! <u>!</u> ! BANK CODE
BANK ADDRESS	!!!! TRANSIT NUMBER
	! <u>!!!!!!!!!!!!</u> ! ACCOUNT NUMBER
f you have a second account, please comple	ete the information below.
Secondary Account: Please deposit \$	to this account.
BANK NAME	!!! BANK CODE
BANK ADDRESS	!!!! TRANSIT NUMBER
	!!!!!! ACCOUNT NUMBER
EMPLOYEE CICNATURE	DATE
EMPLOYEE SIGNATURE	DATE
For HR Use Only:	Doto
Entered in by:	
Verified by:	Date:

IN THE EVENT OF CHANGING BANKING ACCOUNTS, PLEASE NOTIFY HUMAN RESOURCES IMMEDIATELY – BRING A BLANK VOIDED CHEQUE FOR THE NEW ACCOUNT

2024 Personal Tax Credits Return

TD1

Read page 2 before filling out this form. Your employer or payer will use this form to determine the amount of your tax deductions.

Fill out this form based on the best estimate of your circumstances.

If you do not fill out this form, your tax deductions will only include the basic personal amount, estimated by your employer or payer based on the income they pay you.

Last name	First name and initial(s)	Date of birth (YYYY/MM/DD)	Employee number	
Addross	Deetal ands	For non-residents only	Coolel	inauranaa numbar
Address	Postal code	Country of permanent resider	nce Social	insurance number
1. Basic personal amount – Every resident of Canad from all sources will be greater than \$173,205 and you return at the end of the tax year. If your income from a partial claim. To do so, fill in the appropriate section of the calculated amount here.	enter \$15,705, you may he Il sources will be greater the Form TD1-WS, Worksheet	ave an amount owing on your inc an \$173,205 you have the optior t for the 2024 Personal Tax Cred	come tax and benefit to calculate a its Return, and enter	15,705
Canada caregiver amount for infirm children und 2007 or later who lives with both parents throughout th parent who has the right to claim the "Amount for an el the child.	ne year. If the child does no ligible dependant" on line 8	t live with both parents throughor may also claim the Canada care	ut the year, the egiver amount for	
3. Age amount – If you will be 65 or older on Decemb or less, enter \$8,790. You may enter a partial amount calculate a partial amount, fill out the line 3 section of I	if your net income for the ye			
4. Pension income amount – If you will receive regul- Pension Plan, Quebec Pension Plan, old age security, \$2,000 or your estimated annual pension income.				
5. Tuition (full-time and part-time) – Fill in this section certified by Employment and Social Development Cantotal tuition fees that you will pay if you are a full-time of	ada, and you will pay more			
6. Disability amount – If you will claim the disability a Tax Credit Certificate, enter \$9,872.	mount on your income tax	and benefit return by using Form	T2201, Disability	
7. Spouse or common-law partner amount – Enter to common-law partner is infirm) and your spouse's oconditions apply: • You are supporting your spouse or common-law partners.	r common-law partner's est			
Your spouse or common-law partner's net income spouse or common-law partner is infirm)	•	an the amount on line 1 (line 1 pl	us \$2,616 if your	
In all cases, go to line 9 if your spouse or common-law	partner is infirm and has	a net income for the year of \$28,	041 or less.	
8. Amount for an eligible dependant – Enter the diffe dependant is infirm) and your eligible dependant's est	erence between the amoun	t on line 1 (line 1 plus \$2,616 if y	our eligible	
 You do not have a spouse or common-law partne who you are not supporting or being supported by 		common-law partner who does r	not live with you and	
 You are supporting the dependant who is related t 	o you and lives with you			
 The dependant's net income for the year will be le you cannot claim the Canada caregiver amount 				
In all cases, go to line 9 if your dependant is 18 years	or older, infirm, and has	a net income for the year of \$28,	041 or less.	
9. Canada caregiver amount for eligible dependant year, you support an infirm eligible dependant (aged 1 the year will be \$28,041 or less. To calculate the amount	18 or older) or an infirm sp	ouse or common-law partner wh	ose net income for	
10. Canada caregiver amount for dependant(s) age 18 or older (other than the spouse or common-law pa claimed an amount for if their net income were under \$\foat{Y}ou may enter a partial amount if their net income for out the line 10 section of Form TD1-WS. This workshe with another caregiver who supports the same depend or older.	rtner or eligible dependant \$15,705) whose net income the year will be between \$1 tet may also be used to calo	you claimed an amount for on lir for the year will be \$19,666 or le 9,666 and \$28,041. To calculate culate your part of the amount if	ne 9 or could have ess, enter \$8,375. a a partial amount, fill you are sharing it	
11. Amounts transferred from your spouse or com their age amount, pension income amount, tuition amounused amount.				
12. Amounts transferred from a dependant – If your benefit return, enter the unused amount. If your or you all of their tuition amount on their income tax and bene	r spouse's or common-law	partner's dependent child or grai		
13. TOTAL CLAIM AMOUNT – Add lines 1 to 12. Your employer or payer will use this amount to determ	ine the amount of your tax	deductions.		



Pro	otected B when complete	
Filling out Form TD1		
Fill out this form only if any of the following apply:		
 you have a new employer or payer, and you will receive salary, wages, commissions, pensions, employment insurance benefits or any other remuneration 	; ,	
 you want to change the amounts you previously claimed (for example, the number of your eligible dependants has changed) you want to claim the deduction for living in a prescribed zone you want to increase the amount of tax deducted at source Sign and date it, and give it to your employer or payer. 		
More than one employer or payer at the same time		
If you have more than one employer or payer at the same time and you have already claimed personal tax credit amounts on an you cannot claim them again. If your total income from all sources will be more than the personal tax credits you claimed on and this box, enter "0" on Line 13 and do not fill in Lines 2 to 12.		
Total income is less than the total claim amount		
Tick this box if your total income for the year from all employers and payers will be less than your total claim amount on line 13. will not deduct tax from your earnings.	Your employer or payer	
For non-resident only (Tick the box that applies to you.)		
As a non-resident, will 90% or more of your world income be included in determining your taxable income earned in Canada in 2024? Yes (Fill out the previous page.)		
No (Enter "0" on line 13, and do not fill in lines 2 to 12 as you are not entitled to the personal tax credits.)		
Call the international tax and non-resident enquiries line at 1-800-959-8281 if you are unsure of your residency status.		
Provincial or territorial personal tax credits return		
You also have to fill out a provincial or territorial TD1 form if your claim amount on line 13 is more than \$15,000. Use the Form TD1 for territory of employment if you are an employee. Use the Form TD1 for your province or territory of residence if you are a pensioner will use both this federal form and your most recent provincial or territorial Form TD1 to determine the amount of your tax deductions	Your employer or payer	
our employer or payer will deduct provincial or territorial taxes after allowing the provincial or territorial basic personal amount if you are claiming the basic ersonal amount only.		
Note: You may be able to claim the child amount on Form TD1SK, 2024 Saskatchewan Personal Tax Credits Return if you are a supporting children under 18 at any time during 2024. Therefore, you may want to fill out Form TD1SK even if you are only claim amount on this form.		
Deduction for living in a prescribed zone		
You may claim any of the following amounts if you live in the Northwest Territories, Nunavut, Yukon, or another prescribed northern months in a row beginning or ending in 2024: • \$11.00 for each day that you live in the prescribed northern zone	zone for more than six	
 \$22.00 for each day that you live in the prescribed northern zone if, during that time, you live in a dwelling that you maintain, and you are the only person living in that dwelling who is claiming this deduction Employees living in a prescribed intermediate zone may claim 50% of the total of the above amounts. For more information, go to canada.ca/taxes-northern-residents. 	\$	
Additional tax to be deducted		
You may want to have more tax deducted from each payment if you receive other income such as non-employment income from		
CPP or QPP benefits, or old age security pension. You may have less tax to pay when you file your income tax and benefit return by doing this. Enter the additional tax amount you want deducted from each payment to choose this option. You may fill out a new Form TD1 to change this deduction later.	\$	
Reduction in tax deductions		
You may ask to have less tax deducted at source if you are eligible for deductions or non-refundable tax credits that are not listed on periodic contributions to a registered retirement savings plan (RRSP), child care or employment expenses, charitable donations, and amounts carried forward from the previous year). To make this request, fill out Form T1213, Request to Reduce Tax Deductions at S authority from your tax services office. Give the letter of authority to your employer or payer. You do not need a letter of authority if you RRSP contributions from your salary.	tuition and education Source, to get a letter of	
Forms and publications		
To get our forms and publications, go to canada.ca/cra-forms-publications or call 1-800-959-5525.		

Personal information (including the SIN) is collected and used to administer or enforce the Income Tax Act and related programs and activities including administering tax, benefits, audit, compliance, and collection. The information collected may be-disclosed to other federal, provincial, territorial, aboriginal or foreign government institutions to the extent authorized by law. Failure to provide this information may result in paying interest or penalties, or in other actions. Under the Privacy Act, individuals have a right of protection, access to and correction of their personal information, or to file a complaint with the Privacy Commissioner of Canada regarding the handling of their personal information. Refer to Personal Information Bank CRA PPU 120 on Information about Programs and Information Holdings-at canada.ca/cra-information-about-programs.

Certification	
I certify that the information given on this form is correct and complete.	
Signature	Date
It is a serious offence to make a false return.	

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2024 Ontario Personal Tax Credits Return

Read page 2 before filling out this form. Your employer or payer will use this form to determine the amount of your provincial tax deductions.

Fill out this form based on the best estimate of your circumstances.

Last name	First name and initial(s)	Date of birth (YYYY/MM/DD)	Employee number	
Address	Postal code	For non-residents only	Soc	cial insurance number
		Country of permanent reside	nce	
1. Basic personal amount – Every person employed If you will have more than one employer or payer at the on page 2.	e same time in 2024, see "N	More than one employer or payer	at the same time"	12,399
 Age amount – If you will be 65 or older on December enter a partial amount if your net income for the year we line 2 section of Form TD10N-WS, Worksheet for the 2 	vill be between \$45,068 and	\$85,428. To calculate a partial a		/
 Pension income amount – If you will receive regular Plan, Quebec Pension Plan, Old Age Security, or Guar your estimated annual pension. 	ar pension payments from a ranteed Income Supplemer	a pension plan or fund (not includ nt payments), enter whichever is	ling Canada Pensior s less : \$1,714 or	١
4. Disability amount – If you will claim the disability at Tax Credit Certificate, enter \$10,017.	mount on your income tax a	and benefit return by using Form	T2201, Disability	
5. Spouse or common-law partner amount – Enter \$ the following conditions apply:	\$10,528 if you are supporting	ng your spouse or common-law p	artner and both of	
 Your spouse or common-law partner lives with you 	I			
 Your spouse or common-law partner's net income 	for the year will be \$1,053	or less		
You may enter a partial amount if your spouse's or con To calculate a partial amount, fill out the line 5 section		ome for the year will be between	\$1,053 and \$11,581	
6. Amount for an eligible dependant – Enter \$10,528 conditions apply:	3 if you are supporting an e	ligible dependant and all of the fo	ollowing	
 You do not have a spouse or common-law partner who you are not supporting or being supported by 	r, or you have a spouse or	common-law partner who does n	ot live with you and	
 The dependant is related to you and lives with you 				
 The dependant's net income for the year will be \$1 	,053 or less			
You may enter a partial amount if the eligible dependar partial amount, fill out the line 6 section of Form TD10		will be between \$1,053 and \$11	,581. To calculate a	
7. Ontario caregiver amount – You may claim this an	nount if you are supporting	an eligible infirm dependant aged	d 18 or older:	
 your child or your grandchild (or your spouse or co your parent, grandparent, brother, sister, aunt, unc partner) 	cle, niece or nephew who is	resident in Canada (or your spo	use or common-law	
To calculate this amount, fill out the line 7 section of Fo	orm TD1ON-WS.			
8. Amounts transferred from your spouse or commage amount, pension income amount, or disability amounts.				
9. Amounts transferred from a dependant – If your obenefit return, enter the unused amount.	dependant will not use all o	f their disability amount on their in	ncome tax and	
10. TOTAL CLAIM AMOUNT – Add lines 1 to 9. Your employer or payer will use this amount to determine	ine the amount of your prov	rincial tax deductions.		

Protected B when completed Filling out Form TD10N Fill out this form only if you are an employee working in Ontario or a pensioner residing in Ontario and any of the following apply: you have a new employer or payer, and you will receive salary, wages, commissions, pensions, employment insurance benefits, or any other • you want to change the amounts you previously claimed (for example, the number of your eligible dependants has changed) you want to increase the amount of tax deducted at source Sign and date it, and give it to your employer or payer. If you do not fill out Form TD1ON, your employer or payer will deduct taxes after allowing the basic personal amount only. More than one employer or payer at the same time If you have more than one employer or payer at the same time and you have already claimed personal tax credit amounts on another Form TD1ON for 2024, you cannot claim them again. If your total income from all sources will be more than the personal tax credits you claimed on another Form TD1ON, check this box, enter "0" on line 10 and do not fill in lines 2 to 9. Total income is less than the total claim amount Tick this box if your total income for the year from all employers and payers will be less than your total claim amount on line 10. Your employer or payer will not deduct tax from your earnings. Additional tax to be deducted If you want to have more tax deducted at source, fill out section "Additional tax to be deducted" on the federal Form TD. Reduction in tax deductions You may ask to have less tax deducted at source if you are eligible for deductions or non-refundable tax credits that are not listed on this form (for example, periodic contributions to a registered retirement savings plan (RRSP), child care or employment expenses, charitable donations, and tuition and education amounts carried forward from the previous year). To make this request, fill out Form T1213, Request to Reduce Tax Deductions at Source, to get a letter of authority from your tax services office. Give the letter of authority to your employer or payer. You do not need a letter of authority if your employer deducts RRSP contributions from your salary. Forms and publications To get our forms and publications, go to canada.ca/cra-forms-publications or call 1-800-959-5525.

Personal information (including the SIN) is collected and used to administer or enforce the Income Tax Act and related programs and activities including administering tax, benefits, audit, compliance, and collection. The information collected may be disclosed to other federal, provincial, territorial, aboriginal or foreign government institutions to the extent authorized by law. Failure to provide this information may result in paying interest or penalties, or in other actions. Under the Privacy Act, individuals have a right of protection, access to and correction of their personal information, or to file a complaint with the Privacy Commissioner of Canada regarding the handling of their personal information. Refer to Personal Information Bank CRA PPU 120 on Information about Programs and Information Holdings at canada.ca/cra-information-about-programs.

Date
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